



BLUEORB
SOLUTIONS



COMPANY PROFILE & PROGRAMME CATALOGUE

Capability for what comes next.

Consultancy, professional learning and international engagement for
organisations seeking stronger performance.

NIGERIA / UNITED KINGDOM / UNITED ARAB EMIRATES



A CONNECTED PRACTICE

Built around your priorities

Blueorb Solutions Limited supports organisations through consultancy, training and capacity building, and tailored study tours and events. Our presence in Nigeria, the United Kingdom and the United Arab Emirates connects local context with international perspectives.

01 Consultancy

Advice and implementation support across technology, business operations, finance, procurement, investigations, projects and people.

02 Training & capacity building

A catalogue spanning twelve fields, with programmes shaped around the needs of participants and their organisations.

03 Study tours & events

Seminars, workshops, conferences and learning visits designed for practical exchange.

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WHO WE ARE

A practical partner in progress



We work with businesses and public institutions to improve capability and operational effectiveness. Our engagements are shaped by each client's objectives, with teams sharing knowledge and approaches across our three-country presence.

Our vision

To be a trusted consulting company recognised globally for excellent results, reduced risk and greater efficiency for our clients.

Our mission

To equip organisations through tailored capacity building and consulting, strengthening skills, supporting growth and contributing to sustainable success through collaboration and integrity.



WHAT WE OFFER

Consultancy that moves work forward

We identify the capabilities an organisation needs, then shape the right mix of advice, systems and delivery support.

01 / ADVISORY AREA

Technology & ICT

IT strategy and infrastructure; software development; cybersecurity; support and maintenance; data management and analytics; identity and access management; emerging technologies.

02 / ADVISORY AREA

Business development & process design

Market research and analysis; strategic planning; lead generation and surveys; partnerships; brand positioning and marketing strategy; performance improvement.

03 / ADVISORY AREA

Financial management

Support for financial operations, profitability and long-term financial stability, shaped around each organisation's priorities.





WHAT WE OFFER

Specialist delivery support

04 / ADVISORY AREA

Procurement & contracting

Procurement strategy; supplier evaluation; contract development and negotiation; spend analysis; risk and regulatory compliance.

05 / ADVISORY AREA

Forensic services

Digital and network forensics; incident response; e-discovery; cloud forensics; fraud investigation; expert testimony and risk assessment.

06 / ADVISORY AREA

Project management

Planning, risk and resource management; stakeholder engagement; execution and monitoring; change management; post-project evaluation.

07 / ADVISORY AREA

Human resource management

HR strategy; recruitment and onboarding; performance; learning and development; compensation analysis; policy and change management.



PROFESSIONAL LEARNING

A catalogue for real work



Our training and capacity-building programmes help teams strengthen specialist knowledge and apply it to their responsibilities. The catalogue below gives a starting point; content, duration and location can be discussed for each group.

12 DISCIPLINES / 195 LISTED TOPICS

- | | |
|---|--|
| <p>01 Information & Communication Technology
14 TOPICS</p> <p>02 Financial Management
22 TOPICS</p> <p>03 Procurement & Contracting
16 TOPICS</p> <p>04 Public Administration
24 TOPICS</p> <p>05 Banking & Financial Services
31 TOPICS</p> <p>06 Project Management
14 TOPICS</p> | <p>07 Oil & Gas
13 TOPICS</p> <p>08 Telecommunications
10 TOPICS</p> <p>09 Leadership & Good Governance
15 TOPICS</p> <p>10 Legislative Practice
12 TOPICS</p> <p>11 Aviation
15 TOPICS</p> <p>12 Forensic Practice
9 TOPICS</p> |
|---|--|

Information & Communication Technology

Build practical skills in technology, cybersecurity, data and digital operations.

14 LISTED TOPICS

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|----|---|----|---|
| 01 | Fundamentals of Computer Applications and Microsoft Office | 08 | Fundamentals of Cloud base system and Digital Record Management |
| 02 | IT Skills & applications for Non-IT Managers | 09 | IT Audit & Review |
| 03 | Information Technology Service Management (ITIL's Standards.) | 10 | Project Management for IT |
| 04 | Database Management & Administration | 11 | Ethics and Law in ICT |
| 05 | Fundamentals of Identity and Access Management | 12 | Software development life cycle (SDLC) |
| 06 | Cyber Security Assessment & Solutions | 13 | Data protection & privacy compliance |
| 07 | Fundamentals of Cybersecurity awareness | 14 | Incident response and management |

Financial Management

Develop the knowledge to manage public and private finances, understand monetary policy and support sound decisions.

22 LISTED TOPICS

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|-----------|--|-----------|--|
| 01 | Fundamental of Public sector financial management | 12 | Fundamentals of Performance Based Budgeting System |
| 02 | Global Best Practice in Public Finance Management | 13 | Financial Management in Public Sector |
| 03 | Public budgeting and Fiscal Policy | 14 | Introduction to Liquidity Management |
| 04 | Fundamentals of Financial reporting for Public & Private sector | 15 | Seigniorage and its applications |
| 05 | Grant management and fund accounting | 16 | Introduction to Seigniorage and its role in Monetary Policy |
| 06 | Financial risk management in public administration | 17 | Advanced Seigniorage and inflation Management |
| 07 | Ethics and accountability in public finance | 18 | Seigniorage and Public Finance in Nigeria and Global best practice |
| 08 | Advanced Macros Excel 2019 for secretaries, accountant and budget officers | 19 | Digital Currency and Future of Seigniorage |
| 09 | Fundamentals of Public-Sector Reforms in Nigeria i.e TSA, IPSAS, GIFMIS | 20 | Fundamentals of Economic indicators and their implications |
| 10 | Financial Rules and Regulations in Public Fund Management: Global best practices | 21 | Macro Economics & Policy Making |
| 11 | Effective Budget Preparation, Implementation and Monitoring | 22 | Synchronization of monetary and fiscal policy |

Procurement & Contracting

Strengthen procurement practice across sourcing, negotiation, supplier relationships and contract management.

16 LISTED TOPICS

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|----|--|----|--|
| 01 | Introduction to Procurement and Supply chain Management | 09 | Sustainable Procurement Practices |
| 02 | Public Procurement Principles | 10 | E-Procurement and Technology in Procurement |
| 03 | Vendor Management Systems | 11 | Procurement analytics and data management |
| 04 | Project Management for Procurement | 12 | Global sourcing strategies |
| 05 | Developing & managing contracts and SLAs | 13 | Ethics & compliance of Procurement |
| 06 | Critical Negotiations skills for procurement professionals | 14 | Advanced negotiation techniques |
| 07 | Suppliers Relationship Management | 15 | Fundamentals of the Procurement Act |
| 08 | Risk management in Procurement | 16 | Contract Management & Due Process in Procurement |

Public Administration

Develop capabilities in public policy, administration, service delivery and institutional reform.

24 LISTED TOPICS

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|-----------|---|-----------|--|
| 01 | Introduction to Public Administration | 13 | Intergovernmental Relations and Collaboration |
| 02 | Public Policy Analysis and Implementation | 14 | Social Equity and Public Administration |
| 03 | Government Budgeting and Financial Management | 15 | Change Management in the Public Sector |
| 04 | Ethics in Public Administration | 16 | Transparency and Accountability as Sustainable Factors for Good Governance |
| 05 | Leadership and Management in the Public Sector | 17 | Clerical Skills & Office Management |
| 06 | Public Sector Human Resource Management | 18 | Advanced Macros Excel 2019 for admin staffs, accountant, and budget officers |
| 07 | Administrative Law and Governance | 19 | Blue Ocean Strategy and Value Chain Management for Ministries, Department Agencies |
| 08 | Crisis Management and Emergency Planning | 20 | Public-Private Partnership Concessioning |
| 09 | Public Sector Communication and Stakeholder Engagement | 21 | Corporate Social Responsibility |
| 10 | Data-Driven Decision Making in Public Administration | 22 | Crisis & Media Management Course |
| 11 | Public Administration and Technology | 23 | Fundamentals of written & oral Communication for Public Service Officers |
| 12 | Performance Measurement and Evaluation in Public Programs | 24 | Project Management for Effective Utilization of Public Administration |

Banking & Financial Services

Explore banking operations, risk, treasury, derivatives and the changing financial landscape.

31 LISTED TOPICS

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|-----------|--|-----------|--|
| 01 | Introduction to banking and financial services | 17 | Fundamentals of Investment & portfolio management |
| 02 | Banking regulations and compliance | 18 | Foreign Exchange & Money Market |
| 03 | Risk Management in Banking and financial Institution | 19 | BASEL III & IV |
| 04 | Credit analysis and Loan Documentation | 20 | Inflation dynamics and controls |
| 05 | Introduction to Money & Capital Market | 21 | Macroeconomics modelling and forecasting |
| 06 | Fundamentals of Basic Accounting for Bank Officers | 22 | Financial stability and systemic risk |
| 07 | Operational Risk Management in banking | 23 | Investment analysis and economic policy |
| 08 | Anti Money laundering (AML), Fraud prevention and compliance | 24 | Liquidity Risk Management in Banks |
| 09 | Customer relationship management (CRM) | 25 | Managing Funding, Liquidity and Capital |
| 10 | Treasury and Asset-Liability Management | 26 | Swaps and Options Contract Valuation and Pricing with REPO Embedded |
| 11 | Financial statement analysis | 27 | Pricing Methodology of FX Forwards, Futures, Options & Swap Contract in the modern world |
| 12 | Digital banking & Fintech innovations | 28 | FX Trading strategies and Techniques |
| 13 | Corporate banking Products & services | 29 | Regulatory framework of FX Derivatives |
| 14 | International Trade finance | 30 | Risk management with FX Derivatives |
| 15 | Leadership and management Skills for Bankers | 31 | Forwards, Futures, FRA, Swaps and Hedging Strategies |
| 16 | Networking & Interpersonal skills | | |

Project Management

Strengthen planning, delivery, stakeholder engagement and evaluation throughout the project lifecycle.

14 LISTED TOPICS

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|----|---|----|--|
| 01 | Global Best Practices in Project Management | 08 | Monitoring and evaluation of projects |
| 02 | Public Private Partnership | 09 | Change management in projects |
| 03 | Risk management in Projects | 10 | Change management models and framework |
| 04 | Budgeting and budgetary management for projects | 11 | Change management impact assessment |
| 05 | Stakeholders' management and communications | 12 | Project Management Tools and Software |
| 06 | Agile Project Management | 13 | Leadership and team management in projects |
| 07 | Fundamentals of PRINCE 2 | 14 | Quality management in projects |

Oil & Gas

Explore operational, regulatory, environmental and strategic challenges in oil and gas.

13 LISTED TOPICS

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|----|--|----|--|
| 01 | Risk assessment & risk management for Oil & Gas Projects | 08 | Emerging technologies in Oil & Gas |
| 02 | Regulatory Framework in the Oil and Gas Sector | 09 | International relations and oil diplomacy |
| 03 | Health, safety and environmental management (HSE) in oil and gas | 10 | Strategic crisis management & major emergency response |
| 04 | Renewable energy and transition in oil and gas | 11 | ISO 17025 |
| 05 | Oil and gas contracts and negotiations | 12 | ISO 29001 |
| 06 | Production technology and optimization | 13 | Knowledge management system for oil & gas sector |
| 07 | Environmental impact assessment of oil & gas | | |

Telecommunications

Build understanding of telecoms infrastructure, policy, emerging technology and digital transformation.

10 LISTED TOPICS

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|----|--|----|--|
| 01 | Fundamentals of Telecommunications | 06 | Digital transformation in Telecommunications |
| 02 | Telecommunications policy and regulations | 07 | Telecommunications law and compliance |
| 03 | Telecommunications infrastructure management | 08 | Public private partnership in Telecommunications |
| 04 | Data privacy and cybersecurity in Telecommunications | 09 | Data communication & transmission |
| 05 | Emerging technologies in Telecommunications | 10 | Network design architecture |

Leadership & Good Governance

Strengthen strategic leadership, ethical decision-making, accountability and organisational resilience.

15 LISTED TOPICS

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|----|--|----|---|
| 01 | Good governance principles and practices | 09 | Conflict resolution and negotiation skills/techniques for Leaders |
| 02 | Strategic leadership and planning | 10 | Performance management in the public sector |
| 03 | Ethical leadership and integrity in the public sector | 11 | Innovative leadership for future challenges |
| 04 | Public policy formulation and analysis | 12 | Change management in public sector (Principles to sustain public sector reform) |
| 05 | Monitoring and evaluating public programs | 13 | Value based leadership |
| 06 | Effective Communication skills for leaders | 14 | Fundamentals of Leadership, and executive management |
| 07 | Accountability and performance management | 15 | Pro/Pre-retirement Training |
| 08 | Crisis management, resilience building and decision making | | |

Legislative Practice

Develop knowledge of legislative processes, public policy, parliamentary practice and constituency engagement.

12 LISTED TOPICS

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|----|--|----|--|
| 01 | Fundamentals of legislative processes | 07 | Ethics and Accountability in Governance |
| 02 | Constitutional Law and Governance | 08 | Constituency engagement and communication |
| 03 | Parliamentary Procedure and Rules | 09 | Conflict resolution and negotiation skills |
| 04 | Public policy formulation and analysis | 10 | Human rights and social justice |
| 05 | Budget and financial management | 11 | Crisis management and disaster response |
| 06 | Advocacy and lobbying strategies | 12 | Digital governance and E-parliament |

Aviation

Explore aviation management, operations, safety, regulation and emerging technology.

15 LISTED TOPICS

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|----|--|----|---|
| 01 | Introduction to Aviation Management | 09 | International Aviation relation and diplomacy |
| 02 | Air traffic Control (ATC) management | 10 | Emergency response, safety procedures and crisis management |
| 03 | Airport operations and management: Global best practices perspective | 11 | UAV (Drone) Operations and management |
| 04 | Aviation policy development | 12 | Environmental management in aviation |
| 05 | Human factor and crew resource management | 13 | Aviation security awareness |
| 06 | Aviation law regulatory framework and compliance | 14 | Cargo handling and planning |
| 07 | Unmanned aerial systems (UAS) regulations and management | 15 | Digital tools and technology in ground handling |
| 08 | Aviation Safety Management Systems (SMS) | | |

Forensic Practice

Develop skills in forensic investigation, evidence handling, digital forensics and fraud examination.

9 LISTED TOPICS

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|----|---|----|---|
| 01 | Crime scene investigation technique | 06 | Forensic accounting and fraud examination |
| 02 | Ethics in forensic science | 07 | Victimology and crime scene behavior |
| 03 | Forensic Evidence Collection and Preservation | 08 | Advanced Forensic techniques |
| 04 | Fingerprint analysis | 09 | Digital forensic and investigation |
| 05 | Forensic psychology and profiling | | |

LEARNING IN CONTEXT

Study tours & convenings



Blueorb organises study tours, seminars, workshops and conferences for organisations seeking firsthand insight, peer exchange and practical learning. Each engagement is planned around the group's subject and objectives.

01 Study tours

Engage with relevant leaders and institutions, and see approaches in their operating context.

02 Seminars & workshops

Create space for interactive learning and applied discussion.

03 Conferences

Connect professionals across sectors to explore trends, ideas and collaboration.

ACROSS BORDERS

International programmes



Our presence in Abuja, London and the United Arab Emirates supports programmes with a wider outlook. The source brochure lists the following training destinations; availability, host arrangements and itineraries are confirmed during planning.

DESTINATIONS LISTED IN THE SOURCE BROCHURE

- | | |
|------------------------|--------------------------|
| 01 Istanbul | 07 Doha |
| 02 Dubai | 08 Geneva |
| 03 South Africa | 09 Hong Kong |
| 04 Ghana | 10 Singapore |
| 05 Morocco | 11 United Kingdom |
| 06 Kigali | 12 United States |

We tailor local and international learning programmes to the subject, participant group and desired outcome, working with local and international firms where appropriate. Enquire for a proposed format, schedule and

PLANNING A PROGRAMME

Participation & fees

Course fees, dates and duration are provided on request and depend on the chosen subject, number of participants, location and training needs.

THE BROCHURE STATES THAT FEES INCLUDE

- Training manual and course materials
- Training venue
- Tea or coffee break with snacks
- Buffet lunch
- Certificate of participation

PARTICIPANTS ARRANGE OR PAY FOR

- Airfare
- Ground transportation
- Accommodation

The source refers to both buffet lunch being included and “feeding” being excluded. Confirm which other meals, if any, are covered in the quotation before booking.

HOW TO ENQUIRE

Send the course title, organisation, intended participant count, preferred location and timing to info@blueorbsolution.com. The team can then prepare a tailored proposal.



FOR LOCAL AND INTERNATIONAL TRAINING

Participant nomination

Course title

Organisation

Organisation address

Contact number

Email

PARTICIPANTS

NO.

FULL NAME

RANK / POSITION

01

02

03

04

05

06

07

08

09

10

11

12

13

Approving officer name and signature

Telephone

Submit the completed form to info@blueorbsolution.com. Use an additional sheet if nominating more participants.



BLUEORB
SOLUTIONS

Let's discuss your next programme.

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